

**Chuyi Xiao Associate**

**Practices: Dispute Resolution, Financial Markets**

**Tel: +86 191 4648 7092**

**Fax: +86 10 8587 0079**

**Email: chuyi.xiao@chancebridge.com**

**Field of practice and experience**

Ms. Chuyi Xiao has extensive experience in dispute resolution and has handled a wide range of cases involving disputes arising from finance and financial derivative transactions, private equity investment disputes, corporate disputes, competition disputes, insolvency derivative disputes and other types of commercial disputes. In addition, Ms. Xiao has provided legal services to many internet, high-tech and manufacturing companies in relation to labor disputes and employment compliance, including non-competition, internal anti-corruption, economic redundancy, incentive share/option vesting, temporary employment arrangements, etc.

The cases represented by Ms Xiao have been selected as China Top 10 Most Valuable Intellectual Property Cases, Lingnan (Guangdong) Outstanding IP Litigation Cases, Typical Case of Intellectual Property Protection for the Digital Economy by Shenzhen Courts, Typical Cases of Shenzhen Lawyers, awarded LegalOne Merits (Distinguished) and nominated for Golden Line Judicial Case Award.

**Education Background**

* University College London, LL.M.
* Southeast University, China, LL.B.

**Work Experience**

Prior to joining Chance Bridge, Ms. Xiao worked with Tian Yuan Law Firm and Merits & Tree Law Offices.

**Social Activities**

* Member of the Royal Institute of Chartered Arbitrators (MCIArb)
* Rising Lawyer, Guangdong Foreign-related Legal Talent Pool
* Member, Biomedical Industry Service Group of Shenzhen Lawyer Association
* Member, Shenzhen Mediators Group of Shenzhen Lawyers Association
* Off-Campus Legal Counselor, Shenzhen Futian Donghai Experimental Primary School
* Off-Campus Legal Counselor, Shenzhen Mingde Experimental Primary School
* Pro Bono Lawyer, Longhua Sub-district Judicial Office Legal Café
* Pro Bono Lawyer, Wider Pro Bono Center

**Representative Clients**

Representative clients that Ms. Xiao is serving or has served include: Alibaba, JD.com, Kingdee, Qianhai Life, China Cinda, China Merchants Pingan AMC, Qianhai FOF, Qianhai Infrastructure Investment, Guozhong Capital, Green Pine Capital, Sangel Capital, Tsing-Yuan Capital, Jinduo Investment, CR Land, CR Environmental Protection, China Jinmao, Henan Investment Group, Gortune Investment, China Haisum, Shenzhen Energy, XtalPi, FJ Dynamics, ShineOn, Zhitong Caijing, Longwise PR, Firstbrave, Shenzhen Local Financial Supervision Bureau, Shenzhen Venture Capital Association.

**Representative Cases**

**Commercial Disputes**

* Represented a local AMC in a series of disputes over the recovery of financial non-performing claims and the realization of security rights against a comprehensive enterprise group.
* Represented a well-known market-based FOF in a commercial arbitration proceeding concerning private lone disputes before the Shenzhen Court of International Arbitration (SCIA).
* Represented a fund and another institutional investor in an investment agreement dispute against the founder of the target company.Represented a well-known market-based FOF in a commercial arbitration proceeding concerning equity repurchase disputes before the Beijing Arbitration Commission (BAC).
* Represented an asset management company in a litigation concerning outsider’s objection to the enforcement proceeding against an a-share listed company and other parties.
* Represented a listed construction engineering enterprise in an EPC contract dispute against contractor and a member of the consortium.
* Represented a state-owned infrastructure FOF in an equity repurchase dispute against the counterparty of the project.
* Represented a well-known market-based FOF in a guarantee contract dispute and its pre-litigation property preservation proceedings against a real estate developer.
* Represented a well-known PE fund in a share repurchase dispute before China International Economic and Trade Arbitration Commission (CIETAC) South China Sub-Commission against the actual controller of the target company.
* Advised a well-known pharmaceutical R&D company on its response to an equity repurchase dispute initiated by a VC fund in the pharmaceutical industry.
* Represented a state-owned PE fund in an enforcement proceeding of an arbitral award of Shenzhen Court of International Arbitration (SCIA) concerning equity repurchase disputes.
* Represented a public relations consultancy in a series of PR and media service contract disputes against a well-known new energy vehicle manufacturer.
* Advised a private company on a potential private loan and guarantee contract dispute against a local state-owned enterprise, a city investment company and other entities.
* Represented a state-level FOF in a commercial arbitration proceeding concerning equity repurchase dispute before the Shenzhen Court of International Arbitration (SCIA).
* Represented a well-known institutional technology investor and its PE fund in a dispute concerning shareholders' liability for damaging the interests of corporate creditors against a creditor of the target company.
* Represented a state-owned PE fund in a commercial arbitration proceeding concerning shareholder loan dispute before the Shenzhen Court of International Arbitration (SCIA).
* Represented a well-known individual investor in an equity repurchase dispute against the actual controller of the target company and its shareholding platform.
* Represented the largest shareholder of a company in a series of retrials concerning contractual disputes against external creditors of the company, the company and its (former) shareholders.
* Represented a VC in a commercial arbitration proceeding concerning equity repurchase dispute before the Shenzhen Court of International Arbitration (SCIA).
* Represented a hidden shareholder of a NEEQ-listed company in an equity transfer dispute arising from a batch of illegitimate share proxy holdings against the actual controller of the company.
* Represented a state-owned PE fund in a commercial arbitration proceeding concerning an equity repurchase dispute before the Shenzhen Court of International Arbitration (SCIA).
* Represented a land developer as a sub-debtor in creditor subrogation disputes and enforcement objection proceedings against the principal creditor and advised on the disposal of its minority shareholding in a connected enforcement case.
* Represented a blockchain service provider in an equity transfer dispute against its original shareholder.

**Labor Disputes and Employment Compliance**

* Represented a US & HK dual-listed internet conglomerate in a series of labor disputes concerning dismissal of disciplined employees and equity grants against its former employees.
* Represented a leading optoelectronics manufacturer in a series of labor disputes against its former employee concerning wage restructuring, negligence and non-cooperation with work arrangements.
* Represented a Hong Kong-listed leading short video platform in a labor dispute arbitration case concerning the recovery of labor remuneration against its former employees.
* Represented an interior designer in a labor dispute arising from the forced termination of the employment contract against his employer.
* Advised an office equipment manufacturer on the regulation of a probationary appraisal system.
* Advised an e-commerce platform on its temporary labor arrangements for a commercial project.
* Advised a senior employee of a leading global financial consultancy on her response to redundancy by her employer.

**Intellectual Property and Competition Disputes**

* Represented a well-known HK & US stocks market information provider in an unfair competition dispute over Hong Kong stock margin data against a HK-listed securities trading platform service provider.
* Advised a public art consultancy on a potential copyright infringement dispute concerning a well-known installation sculpture work against a HK-listed real estate developer and a renowned design firm.
* Advised a film and television production company on a potential investment contract dispute concerning a well-known IP web series against other investors.
* Represented an innovative technology company in a series of technology co-development contract disputes against a well-known biopharmaceutical company.

**Special Assets, Insolvency and Bankruptcy**

* Represented one of the Top 5 national AMCs in a due diligence concerning its prospective relief equity investment in a well-known power battery manufacturer.
* Represented a trust plan holder to participate in the off-court restructuring and debt crisis resolution of a listed real estate developer.
* Represented the second largest creditor in judicial restructuring proceedings of a real estate developer in Guangxi Zhuang Autonomous Region.

**Publications**

* “Exploring Remedies for Fund Investors: The Case of Failed MPS Deal”, Wolters Kluwer (2023).
* “Approaches to Break the Contractual Deadlock: A Perspective of Commodity Trading”, LexisNexis (2022).

**Recognitions**

* LegalOne Merits (Distinguished) (2024)
* Golden Line Judicial Case Award Nominee (2024)

**Languages**

Mandarin and English